

## Washington – Caldwell School District Goals for 2017-2018

**Washington Caldwell promotes, empowers, and facilitates life-long learners through engaging and challenging educational experiences.**

### Empower ~ Engage ~ Educate

Goal	Action Steps	Resources Needed	Outcome
<p><b>Enhance Student Achievement</b> Increase percentage of students demonstrating proficiency on formal assessments</p>	<ul style="list-style-type: none"> <li>• Teachers will review 2016-2017 test scores and complete an item analysis at the beginning of the 2017-2018 school year.</li> <li>• Create and maintain a 5 Year Curriculum review team to meet quarterly and report to the board</li> <li>• Educate board members on tests and standards that teachers use to measure achievement during first semester.</li> <li>• Data Meetings with staff in fall, winter, and spring.</li> </ul>	<ul style="list-style-type: none"> <li>• MAPS Testing</li> <li>• Forward Testing</li> <li>• Pals</li> <li>• AimsWeb Progress monitoring</li> <li>• EduClimber central data</li> </ul>	
<p><b>Enhance Student Engagement</b></p> <ul style="list-style-type: none"> <li>• Encourage student engagement and well-being through activities and programming</li> <li>• Support of District innovation programs, ie, Project Lead the Way and Technology</li> <li>• Continued growth of PBIS program to promote acceptance and well-being of all students</li> <li>• Continue participation in the</li> </ul>	<ul style="list-style-type: none"> <li>• Provide opportunities for afterschool participation for all students</li> <li>• Elicit parent and student input on possibilities of offerings</li> <li>• Offer 2-3 non- athletic activities for Elementary and Middle School Students</li> <li>• Continue staff training and technology updates as warranted</li> <li>• Weekly PBIS committee meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Coaches and advisors</li> </ul>	

<p>Racine Kenosha Minor League program</p>	<ul style="list-style-type: none"> <li>• Monthly PBIS staff meetings – to reflect to reflect on behavioral data and implementing action plans</li> <li>• Collaboration with PTO</li> </ul>		
<p><b>Enhance Educator Engagement</b></p> <ul style="list-style-type: none"> <li>• promote engagement and well-being of educators and all district stakeholders to maximize the investment in our school</li> </ul>	<ul style="list-style-type: none"> <li>• Parent information sessions</li> <li>• Fall Open House sessions</li> <li>• Weekly Professional Development sessions and grade level meetings</li> <li>• Monthly Staff meetings</li> <li>• Participation in Community events and service projects</li> <li>• Continue off site professional development</li> </ul>	<ul style="list-style-type: none"> <li>• PD materials through Master Teachers</li> <li>• Collaboration between Lions Club, Kiwanis, and Elder Care Cottages</li> </ul>	
<p><b>Enhance District Facilities and Resources</b></p> <ul style="list-style-type: none"> <li>• develop, revitalize, and maintain a welcoming community environment</li> </ul>	<ul style="list-style-type: none"> <li>• Research and review district policies and formatting</li> <li>• Monthly building and grounds update presented to board</li> <li>• Monthly meeting with custodial staff</li> <li>• Create a 5 year facility plan with annual updates</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Feasibility of formal district policy website</li> <li>• Establish and maintain a quality facility</li> </ul>	
<p><b>Establish a strong Public Relations/Marketing Program for the district</b></p> <ul style="list-style-type: none"> <li>• Promote positive school culture and achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Use school sign to promote district</li> <li>• Promote the school on Social Media sites</li> <li>• Establish a collaboration with Waterford Post and Racine Journal Times</li> <li>• Annual District Newsletter</li> </ul>	<ul style="list-style-type: none"> <li>• Time to build community relationships</li> </ul>	

<p><b>Sustain Budget &amp; Resources</b></p> <ul style="list-style-type: none"><li>• Continue to be fiscally responsible and look for resources to maintain our level of quality of service to our community and students</li></ul>	<ul style="list-style-type: none"><li>• Continue to look for grants</li><li>• School District bookkeeper will present an annual financial plan update to the board</li><li>• Continue to increase the Capital Improvement Fund</li><li>• Continue to strive to be conservative in budget planning and execution for the well-being of the Washington Caldwell School District</li></ul>		
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