

**Washington – Caldwell School District
Goals for 2017-2018**

Washington Caldwell promotes, empowers, and facilitates life-long learners through engaging and challenging educational experiences.

Empower ~ Engage ~ Educate

Goal	Action Steps	Resources Needed	Outcome
<p>Enhance Student Achievement Increase percentage of students demonstrating proficiency on formal assessments</p>	<ul style="list-style-type: none"> • Teachers will review 2016-2017 test scores and complete an item analysis at the beginning of the 2017-2018 school year. • Create and maintain a 5 Year Curriculum review team to meet quarterly and report to the board • Educate board members on tests and standards that teachers use to measure achievement during first semester. • Data Meetings with staff in fall, winter, and spring. 	<ul style="list-style-type: none"> • MAPS Testing • Forward Testing • Pals • AimsWeb Progress monitoring • EduClimber central data 	
<p>Enhance Student Engagement</p> <ul style="list-style-type: none"> • Encourage student engagement and well-being through activities and programming • Support of District innovation programs, ie, Project Lead the Way and Technology • Continued growth of PBIS program to promote acceptance and well-being of all students • Continue participation in the 	<ul style="list-style-type: none"> • Provide opportunities for afterschool participation for all students • Elicit parent and student input on possibilities of offerings • Offer 2-3 non- athletic activities for Elementary and Middle School Students • Continue staff training and technology updates as warranted • Weekly PBIS committee meetings 	<ul style="list-style-type: none"> • Coaches and advisors 	

<p>Racine Kenosha Minor League program</p>	<ul style="list-style-type: none"> • Monthly PBIS staff meetings – to reflect to reflect on behavioral data and implementing action plans • Collaboration with PTO 		
<p>Enhance Educator Engagement</p> <ul style="list-style-type: none"> • promote engagement and well-being of educators and all district stakeholders to maximize the investment in our school 	<ul style="list-style-type: none"> • Parent information sessions • Fall Open House sessions • Weekly Professional Development sessions and grade level meetings • Monthly Staff meetings • Participation in Community events and service projects • Continue off site professional development 	<ul style="list-style-type: none"> • PD materials through Master Teachers • Collaboration between Lions Club, Kiwanis, and Elder Care Cottages 	
<p>Enhance District Facilities and Resources</p> <ul style="list-style-type: none"> • develop, revitalize, and maintain a welcoming community environment 	<ul style="list-style-type: none"> • Research and review district policies and formatting • Monthly building and grounds update presented to board • Monthly meeting with custodial staff • Create a 5 year facility plan with annual updates • 	<ul style="list-style-type: none"> • Feasibility of formal district policy website • Establish and maintain a quality facility 	
<p>Establish a strong Public Relations/Marketing Program for the district</p> <ul style="list-style-type: none"> • Promote positive school culture and achievement 	<ul style="list-style-type: none"> • Use school sign to promote district • Promote the school on Social Media sites • Establish a collaboration with Waterford Post and Racine Journal Times • Annual District Newsletter 	<ul style="list-style-type: none"> • Time to build community relationships 	

<p>Sustain Budget & Resources</p> <ul style="list-style-type: none">• Continue to be fiscally responsible and look for resources to maintain our level of quality of service to our community and students	<ul style="list-style-type: none">• Continue to look for grants• School District bookkeeper will present an annual financial plan update to the board• Continue to increase the Capital Improvement Fund• Continue to strive to be conservative in budget planning and execution for the well-being of the Washington Caldwell School District		
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