

**Washington – Caldwell School District
Goals for 2018-2019**

Washington Caldwell promotes, empowers, and facilitates life-long learners through engaging and challenging educational experiences.

Empower ~ Engage ~ Educate

Goal	Action Steps	Resources Needed	Outcome
<p>Enhance Student Achievement Increase percentage of students demonstrating proficiency on formal assessments</p>	<ul style="list-style-type: none"> • Teachers will review 2017-2018 test scores and complete an item analysis of the FORWARD exam test scores at the beginning of the 2018-2019 school year. • Teachers will develop action plans based on item analysis • Maintain a 5 Year Curriculum review process that is in alignment with Waterford Area Schools • Educate board members on current curriculum quarterly. • Data Meetings with staff in fall, winter, and spring. • Provide College and Career Readiness program for all students. 	<ul style="list-style-type: none"> • MAPS Testing • Forward Testing • Pals • AimsWeb Progress monitoring • EduClimber central data • Career Days for middle school utilizing school/community members 	
<p>Enhance Student Engagement</p> <ul style="list-style-type: none"> • Encourage student engagement and well-being through activities and programming • Support of District innovation programs, ie, Project Lead the Way and Technology 	<ul style="list-style-type: none"> • Provide opportunities for afterschool participation for all students • Offer 2-3 non- athletic activities for Elementary and Middle School Students • Provide opportunities for students to participate in all sports offered through the 	<ul style="list-style-type: none"> • Coaches and advisors • PBIS Budget 	

<ul style="list-style-type: none"> Continued growth of PBIS program to promote acceptance and well-being of all students Continue participation in the Racine Kenosha Minor League program 	<p>Racine Kenosha Minor League Program</p> <ul style="list-style-type: none"> Continue staff training and technology updates as warranted Weekly PBIS committee meetings Monthly PBIS staff meetings – to reflect to reflect on behavioral data and implementing action plans Collaboration with PTO 		
<p>Enhance Educator Engagement</p> <ul style="list-style-type: none"> promote engagement and well-being of educators and all district stakeholders to maximize the investment in our school 	<ul style="list-style-type: none"> Parent information sessions Fall Open House sessions Weekly Professional Development sessions and grade level meetings Monthly Staff meetings Staff implementation of Trauma Sensitive Practices Participation in Community events and service projects Continue off site professional development 	<ul style="list-style-type: none"> PD materials through Master Teachers Collaboration between Lions Club, Kiwanis, and Elder Care Cottages DPI Support for Trauma Sensitive Initiative Staff In-Service Time 	
<p>Enhance District Facilities and Resources</p> <ul style="list-style-type: none"> develop, revitalize, and maintain a welcoming community environment 	<ul style="list-style-type: none"> Work with Neola staff to update school policies Monthly building and grounds update presented to board Monthly meeting with custodial staff Create a 5-year facility plan with annual updates Create an operations and maintenance plan Promote the school to potential families in and out of the district. 		

<p>Establish a strong Public Relations/Marketing Program for the district</p> <ul style="list-style-type: none"> Promote positive school culture and achievement 	<ul style="list-style-type: none"> Use school sign to promote district Promote the school on Social Media sites Continue collaboration with Waterford Post and Racine Journal Times Participate in Community Events 	<ul style="list-style-type: none"> Time to build community relationships 	
<p>Sustain Budget & Resources</p> <ul style="list-style-type: none"> Continue to be fiscally responsible and look for resources to maintain our level of quality of service to our community and students 	<ul style="list-style-type: none"> Continue to look for grants School District bookkeeper will present an annual financial plan update to the board Continue to increase the Capital Improvement Fund Continue to strive to be conservative in budget planning and execution for the well-being of the Washington Caldwell School District 		